Soohyun Park

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Education

2018 –   Ph.D. in Public Administration & Policy
Rockefeller College of Public Affairs and Policy
University at Albany, State University of New York (SUNY), Albany, NY, U.S.
     Concentration: Public management

2016 – 2018   MPA. in Public Administration
Yonsei University, Seoul, Korea.
     Thesis: When irrationality meets rationality: Institutional logic and policy entrepreneurship on expenditure patterns in local governments.

2011 – 2016   BA. in Public Administration
Yonsei University, Seoul, Korea.

Research Interests

Public Personnel Management, Performance Management, Goal Conflict

Teaching Experience

2019 Spring,   Teaching Assistant (grader), University at Albany, College of Emergency
2018 Fall   Preparedness, Homeland Security and Cybersecurity.
     Information in the 21st Century (CINF100x)
2017 Fall   Teaching Assistant (grader), Yonsei University, Dept of Public Administration
     Institutional Theory (provided in English)
2016 Fall   Teaching Assistant (grader), Yonsei University, Dept of Public Administration
     Organization Theory (provided in English)
2016 Spring   Teaching Assistant (grader), Yonsei University, Dept of Public Administration
     Governance and Administrative Environment

Publications

Refereed Articles
Kang, M., **Park, S**. & Sorensen, L. Empowering the Frontline: Internal and External Organizational Antecedents of Teacher Empowerment. *Public Management Review.* (Forthcoming)

Working Papers
Park, S. What constitutes the quality of organizational rules? Cognitive conflict, rule functionality and perceived red tape. (Draft available*)*
Park, S., & Jang. Y. When irrationality meets rationality: Institutional logic and policy entrepreneurship on expenditure patterns in local governments. (Draft available*)*

Conference Presentations (* denotes the presenter)

Zhou, K., Sweet, D., Park, S., Feuer, E., & Doellefeld, S. (2021, Jun). *Assessment of the First Destination of New Graduates: An Ever-Evolving Practice.* Paper presented at the Association for Institutional Research and Planning Officers (AIRPO). Albany, NY. (Virtual).

Kang, M*., **Park, S**., & Sorensen, L. (2019, Nov). *Empowering the Frontline: Public School Environments and Teacher Empowerment.* Paper presented at the Association for Public Policy Analysis & Management (APPAM). Denver, CO.

Park, S*. (2019, Nov). *Another Red Tape? Administrative Burden in the Performance Management.* Paper presented at the Association for Public Policy Analysis & Management (APPAM). Denver, CO.

Kang, M*., **Park, S**., & Sorensen, L. (2019, Jun). *How Do Accountability Systems Affect Empowerment of Frontline Public Service? Evidence From North Carolina Teachers.* Paper presented at the Public Management Research Conference (PMRC). Chapel Hill, NC.

Park, S*. (2018, Apr). *Transforming Norm Into Policy: Evolving Women Friendly Cities In Korea.* Paper presented at the 76th Annual Midwest Political Association (MPSA). Chicago, IL.

Park, S*., & Kim, T. (2018, Jan). *Political connection and bureaucratic rent-seeking in intergovernmental grants.* Paper presented at the Hong Kong International Conference on Business, Social Science and Management Studies for Sustainable Innovation (HIBSSI). Hong Kong.

Park, S*. (2016, Jun). *Institutional Change of local agenda21: Rationalization of Sustainable Local Community in Korea.* Paper presented at the 16th Annual Research Postgraduate Conference (ARPC), organized by Hongkong University (HKU). Hong Kong.

Research Experience

2021 Summer	Statistical Analyst: Fishlinger Center of Public Policy, College of Mount Saint Vincent (CMSV)
	Job responsibility: design a mathematical model for given policy research questions; offer mathematics/statistics consultation upon request from project members.
2019 –	Research Assistant: Student Affairs Assessment and Planning (SAAP), University at Albany – SUNY
	Job responsibility: data cleaning, management, and analysis of various types of data - survey data, demographic information, and program affiliation; draft reports and present the results in the interest of institutional partners.
	Projects: Career and Professional Development Intervention (2020); First Destination Survey (2019, 2021); Freshmen Summer Orientation (2020); Student Retention (2019, 2020); Welcome Great Dane Survey (2019, 2020)
2016 – 2017	Research Assistant: Yonsei University

Projects: Development Experience Exchange Partnership (DEEP) for the vision of Vietnam (2016); Exploring ways to improve the effectiveness of Social Progress Credit (SPC) (2016-2017); Social Progress Credit and Social Innovative System (2016-2017); Paradoxical hybridization of organizational Management Paradigms: The dynamics and future; Yonsei University future-leading research initiative (2016)

Other Professional Experience

2021	Annual Meeting Reviewer: 81th Academy of Management Annual Meeting Division : Public & Non-Profit, Organization & Management Theory
2019	Annual Meeting Reviewer: 79th Academy of Management Annual Meeting Division : Public & Non-Profit, Organization & Management Theory
2016-2018	Student Organizer: Student Research Workshop, with Yongsuk Jang
2021-2022	Executive Board: Rockefeller Students' Association (RSA)

Awards and Grants

Awards:

2019 –	Graduate Assistantship, Student Affairs Assessment and Planning (SAAP), University at Albany –SUNY.
2017	Best Graduate Student Paper Award, Korean Institute of Public Administration.
2016 – 2017	Brain Korea 21 Plus Social Science Fellowship awarded for outstanding academic performance, National Research Foundation of Korea.
2016 – 2017	Yonsei Graduate School Scholarship, Graduate School of Public Administration at Yonsei University.

Additional Training

2021 Spring	Health Services Research & Development (HSR&D) Econometrics Seminar Series: Select Topics in Econometrics (2021)
2021 Spring	Institute for Teaching, Learning and Academic Leadership (ITLAL) Preparing for the Professoriate
2019 Fall	Institute for Teaching, Learning and Academic Leadership (ITLAL) Seminar in College Teaching
2019 Spring	Epidemiology and Biostatistics Community of Practice and Rockefeller College Titanic Introduction to R
2016 Fall	Korea Social Science Data Archive (KOSSDA) Advanced Statistics, Panel Analysis

Professional Membership

2019 –	Academy of Management (AoM): member Division of Public and Non-profit Management: reviewer Division of Organization & Management Theory: reviewer
2019 –	Public Management Research Association (PMRA): member
2018 –	American Society for Public Administration (ASPA): member Section on Korean Public Administration (SKPA), member

Language/Software Proficiency

Languages:
English (Fluent), Korean (Native)
Software Proficiencies:
Stata, SPSS, R, Python

Reference

Dr. Ellen V. Rubin
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Department of Public Administration & Policy
University at Albany, State University at New York
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Doug Sweet
Director
Division of Student Affairs Assessment & Planning (SAAP)
University at Albany, State University at New York
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